## How the Service works:

- A referral is made
- We meet you
- We listen
- You let us know what you would like to do
- We prepare an action plan
- We help you to achieve your goal by working through your plan
- Prepare a CV should you need
- Guide you with interview skills
- We work with local employers
- Assist with finding and setting up jobs/ voluntary/work placements
- Link with other employability agencies
- Organise access to confidence building or skills courses
- Support you for as long as you need
- Support you in the work place job coaching
- Guide on Disability workplace adjustments.
- Work with you on a one to one basis.
  - Contact us details overleaf

# To find out more about services in your area please contact:

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Aberdeenshire Council Employability Service

We believe in your potential



ACES is an active participant of the Aberdeenshire Employability Partnership

Aberdeenshire



We are a Supported Employment service for people with disabilities and health related conditions enabling people to achieve their employment goals.

#### **GOALS** can be:

**Paid Employment:** either full-time or part-time. We will work with you at your pace by preparing an action plan to take you through the steps of finding a job. If you need a CV or interview skills practice we can prepare you for this as well as carrying out job searching on websites and assisting with filling out application forms.

**Work experience:** Before you start a job you may find doing some work experience helpful for making a decision on what work you would like to do. We can organise and set up work experience placements with local employers. These are usually only for a short period of time.

**Voluntary work:** You may decide that you would like to do voluntary work. We can help to set up in voluntary work placements local to where you live for as long or as short as you would like.

**Self-Employment:** We can guide you to engage with the agencies who are best suited to support you with self-employment.

**Training:** We have links with local colleges, Skills Development Scotland and other training agencies. We can support you with college applications.

**Job Retention:** If you are at risk of losing your job we can assist you by liasing with the employer.

# **Confidence building**

As a member of the Aberdeenshire Employability Partnership we engage in and have access to a range of employability groups that can support you with confidence and skills building to help you to get voluntary work or paid employment. There are a number of work related projects in Aberdeenshire where we can set up sheltered work placements to start the confidence building process.



### Workchoice Programme

We work in partnership with Job centre plus and take referrals from Disability Employment Advisors people referred onto the Workchoice Programme.