



From mountain to sea

# WorkPlus

Get Experience

Get Paid

Get into Work

WorkPlus is an employability programme, designed to give you the skills and experience you need to find a job



# Programme Overview

## Step 1 - Apply for the programme

If you are interested in applying for the programme, you will be given the opportunity to complete a job application form.

## Step 2 – Employability skills session

If your application is successful, you will then be invited along to an employability skills session, where you'll undergo interview skills training. You'll also get feedback on your application form for the programme.

## Step 3 – Interview

The next stage will be an interview with the service area that you will be working in. The interview will give you the chance to put your employability skills training into practice.

## Step 4 – Paid internship

The final step is to start the paid internship. You will be employed by Aberdeenshire Council for the duration of the internship which lasts for 8 weeks, and you will work towards a real job description. You'll get hands on experience of a real working environment, which should help increase your chances of getting a paid job in the future.

## What people are saying about the programme:

'The programme helped me improve my interview skills and has now allowed me to find a job. It also gave me a good reference and lots of skills to put on my CV' (Connor Buchan, WorkPlus participant)

'It's a great way for a young person to get relevant work experience. We gain as much as the participant, as we get to find out about the person's qualities, on the job' (Lena North, Day Services Manager)



In partnership with the Family Firm and Employment Support Team. If you would like to find out more about the programme, please contact **01467 534400** or email [recruitmentadvice@aberdeenshire.gov.uk](mailto:recruitmentadvice@aberdeenshire.gov.uk)